



**SHIVERERS S.C.**



## **EQUITY POLICY**

**Shiverers Swimming Club believes that every individual should have the right to equal opportunities, and the Club will always aim to recognise any inequalities and will take immediate steps to address them.**

**The Club will ensure it is equally accessible to all swimmers, regardless of gender, ethnic origin, religion, disability, age, sexual orientation, social status or political persuasion.**

**The Club will endeavour to provide coaching sessions to fulfil a need within the community enabling anyone to participate, irrespective of their background.**

**The Club will provide an open and fair environment, which is free from all threat of discrimination, intimidation, harassment and abuse.**

**All Club members have a responsibility to challenge any discriminatory behaviour and to promote equality.**

**September 2008**